

1 A Correct.

2 Q And what does it say next to that field?

3 A President, one to two years.

4 Q And, in fact, what's reflected on this
5 document happened, right?

6 A In less than one year, yes.

7 Q Approximately --

8 A October --

9 Q This at December of 2019, right?

10 A Right. In September of that year, yes.

11 Q Right. Did you see the document 001135 in
12 December --

13 A No.

14 Q -- of 2019?

15 A No.

16 Q With respect to Tim Spence becoming the
17 president in October of 2020, that decision was preceded
18 by a vetting process; isn't that correct?

19 A Yes.

20 Q Describe what you know about that vetting
21 process.

22 A Mr. Carmichael came into my office, said that
23 I would -- he asked me to participate in a discussion
24 with Guy Beaudin that would that they would be providing
25 some -- he wanted me to provide feedback about Tim and

1 how Tim could be a better leader at Fifth Third. And he
2 said, you'll need to know Guy as well.

3 Q And Guy, I think his name is pronounced Guy.

4 A Okay.

5 Q Pronounced Guy --

6 A I never spoke to Guy.

7 Q Was a principal at the firm RHR; isn't that
8 correct?

9 A I believe so.

10 Q Did you have other familiarity with the
11 company RHR?

12 A Only from the fact that Jamie or Tayfun told
13 me they were utilized before by the bank.

14 Q And the truth is that for a number of years
15 they'd used RHR as a consultant to that -- the position
16 of president and CEO, right?

17 A Jamie told me, or Tayfun, that they use them
18 back in '15 or so for -- I forget the specific years for
19 CFO and CEO, I believe.

20 Q You understood, did you not, that RHR was one
21 of the leading consultants in executive vetting, right?

22 A I was not familiar with RHR.

23 Q But you were asked to participate in the
24 vetting of Tim Spence, isn't that right?

25 A Correct.